



43<sup>RD</sup> Biennial  
CLERGY-LAITY  
CONGRESS

GREEK ORTHODOX ARCHDIOCESE OF AMERICA

**2017 – 2018 PROPOSED BUDGET**

FOR APPROVAL AT THE  
43<sup>RD</sup> BIENNIAL CLERGY LAITY CONGRESS  
NASHVILLE, TENNESSEE

# Greek Orthodox Archdiocese of America

## Operating Revenue and Expense - For Calendar Year 2015

### Proposed Budget - For The Calendar years ending December 31st - 2017 and 2018

ACCRUAL BASIS	Operating Revenue For the year ending December 31, 2015			Proposed Budgets for approval by the Clergy-Laity		
	Budget 2015	Actual 2015	Over (Under) Budget 2015	Approved Budget 2016	Proposed Budget 2017	Proposed Budget 2018
<b>Operating Support &amp; Revenue</b>						
National Ministries Commitment	\$19,500,000	\$20,449,641	\$949,641	\$20,085,000	\$21,600,916	\$23,272,114
Holiday Appeals, net of expenses	120,000	44,583	(75,417)	130,000	150,000	175,000
Major gifts and unrestricted contributions	1,650,000	1,027,006	(622,994)	1,750,000	2,050,000	2,500,000
<b>Ministries, Publications and Registry</b>						
Ionian Village	1,504,480	1,660,040	155,560	1,549,614	1,743,042	1,917,346
Orthodox Observer	168,229	155,406	(12,823)	173,276	181,940	191,037
Greek Education	51,457	109,338	57,881	53,001	55,651	58,434
Department of Religious Education, net sales	596,373	399,231	(197,142)	614,264	455,000	477,750
Clergy Benevolence Contribution	80,304	-	(80,304)	82,713	50,000	50,000
Internet Ministries	16,450	34,336	17,886	16,944	17,791	18,681
E Commerce - Online Book Store	89,474	138,538	49,064	92,159	96,767	101,605
Youth Ministry	24,445	6,040	(18,405)	25,178	26,437	27,759
Registry	26,403	20,250	(6,153)	27,195	28,555	29,982
Center for Family Care	15,431	-	(15,431)	15,893	16,688	17,522
Yearbook Income	3,419	1,706	(1,713)	3,521	3,697	3,882
Development Office Income	76,433	54,000	(22,433)	78,726	60,000	65,000
Calendar Income	249,587	142,620	(106,967)	257,075	165,000	173,250
Other Income	115,043	31,352	(83,691)	118,494	75,000	78,750
Retired Bishops Supplement	150,000	-	(150,000)	154,500	-	-
Faith Endowment Fund for Ministries	1,000,000	183,250	(816,750)	1,000,000	200,000	200,000
Leadership 100 Grants included in Operations	800,000	1,087,203	287,203	800,000	840,000	882,000
<b>Total Operating Support &amp; Revenue</b>	<b>\$26,237,528</b>	<b>\$25,544,540</b>	<b>(\$692,988)</b>	<b>\$27,027,553</b>	<b>\$27,816,483</b>	<b>\$30,240,112</b>
	Operating Revenue For the year ending December 31, 2009			Proposed Budgets for approval by the Clergy-Laity		
	Budget 2015	Actual 2015	Over (Under) Budget 2015	Approved Budget 2016	Proposed Budget 2017	Proposed Budget 2018
<b>Operating Expenses</b>						
Education	5,679,246	6,461,086	781,841	5,997,572	6,023,766	6,209,718
Metropolis Ministries	6,201,589	5,640,274	(561,315)	6,513,537	6,416,826	6,881,373
Orthodoxy in the World	1,620,458	1,766,482	146,025	1,636,521	2,260,000	2,793,750
Communications	2,433,728	2,454,310	20,583	2,506,739	2,578,336	2,784,603
Community Services	2,368,742	2,097,583	(271,159)	2,289,355	2,420,633	2,643,166
Administrative Offices	3,582,163	3,930,412	348,249	3,689,627	4,750,397	5,098,829
Operational Expenditures	2,738,504	1,680,698	(1,057,806)	2,820,657	2,026,525	2,196,674
Leadership 100 Grant Expenses for Ministries	800,000	1,087,203	287,203	800,000	840,000	882,000
<b>Total Operating Expenses</b>	<b>\$25,424,428</b>	<b>\$25,118,049</b>	<b>(\$306,379)</b>	<b>\$26,254,008</b>	<b>\$27,316,484</b>	<b>\$29,490,112</b>
<b>Legal / Legal Fees / Settlements</b>	750,000	154,952	(595,048)	750,000	500,000	750,000
<b>Total Surplus / (Deficit)</b>	<b>\$63,100</b>	<b>\$271,539</b>		<b>\$23,545</b>	<b>(\$0)</b>	<b>(\$0)</b>

**PROPOSED BUDGET FOR APPROVAL BY THE 43RD BIENNIAL CLERGY-LAITY CONGRESS**

**PROPOSED BUDGET FOR THE APPROVAL AT THE 43RD BIENNIAL CLERGY-LAITY CONGRESS**

<b>Education</b>	<b>Budget 2015</b>	<b>Actual 2015</b>	<b>Over (Under) Budget 2015</b>	<b>Approved Budget 2016</b>	<b>Proposed Budget 2017</b>	<b>Proposed Budget 2018</b>
<b>Holy Cross Theological School</b>	1,500,000	1,500,000	-	1,500,000	1,500,000	1,500,000
<b>Greek Education &amp; Culture</b>	555,424	546,789	(8,635)	572,087	574,761	603,499
<b>Dept of Religious Education*</b>	927,762	916,411	(11,351)	955,595	792,600	856,008
<b>Youth Ministry**</b>	730,331	877,009	146,678	752,240	917,740	991,159
<b>Ionian Village***</b>	1,465,729	2,567,627	1,101,898	1,509,701	2,038,664	2,059,050
<b>Faith Endowment Scholarships****</b>	250,000	53,250	(196,750)	300,000	200,000	200,000
<b>Ionian Village - Improvements</b>	250,000	-	(250,000)	250,000	-	-
<b>Total</b>	<b>5,679,246</b>	<b>6,461,086</b>	<b>781,841</b>	<b>5,839,623</b>	<b>6,023,766</b>	<b>6,209,718</b>

*\*DRE Expenses combined with direct expenses paid by DRE*

*\*\*Youth Ministry includes an increase to \$315,000 deduction for Metropolis Youth Directors (\$35,000 per Metropolis)*

*\*\*\*Ionian Village Expenses include camper expenses paid by a \$130,000 Faith Scholarship Grants included in Income.*

*443,000 of 2014 Ionian Village expenses were paid in 2015 due to the instability in Greece and Greek Banks*

*\*\*\*\*Faith Scholarships for Eductaion and Oratorical Festival Awards*

**PROPOSED BUDGET FOR APPROVAL AT THE 43RD BIENNIAL CLERGY-LAITY CONGRESS**

<b>Metropolis Ministries</b>	<b>Budget 2015</b>	<b>Actual 2015</b>	<b>Over (Under) Budget 2015</b>	<b>Approved Budget 2016</b>	<b>Proposed Budget 2017</b>	<b>Proposed Budget 2018</b>
Archdiocesan District	628,658	693,024	64,366	647,518	726,538	784,661
Metropolis of New Jersey	559,149	560,108	959	575,923	588,509	635,590
Metropolis of Chicago	668,686	637,124	(31,562)	688,746	670,270	723,892
Metropolis of Boston	461,024	381,223	(79,801)	474,855	440,000	440,000
Metropolis of San Francisco	561,795	566,952	5,157	578,649	595,592	643,240
Metropolis of Atlanta	600,897	512,628	(88,269)	618,924	540,917	584,190
Metropolis of Pittsburgh	440,000	409,017	(30,983)	440,000	440,000	440,000
Metropolis of Detroit	440,000	360,940	(79,060)	440,000	440,000	440,000
Metropolis of Denver	440,000	453,061	13,061	440,000	440,000	440,000
Metropolis' Commitment Incentives	800,000	617,554	(182,446)	1,000,000	1,000,000	1,200,000
Metropolis Pension Expense	350,000	294,775	(55,225)	350,000	350,000	350,000
Retired Bishops Pension	251,381	153,868	(97,513)	258,922	185,000	199,800
<b>Total</b>	<b>\$6,201,589</b>	<b>\$5,640,274</b>	<b>(\$561,315)</b>	<b>\$6,513,537</b>	<b>\$6,416,826</b>	<b>\$6,881,373</b>

Note: Income earned by certain departments are included in the Revenue section on page 1.

**PROPOSED BUDGET FOR THE APPROVAL AT THE 43RD BIENNIAL CLERGY-LAITY CONGRESS**

<b>Orthodoxy in the World</b>	<b>Budget 2015</b>	<b>Actual 2015</b>	<b>Over (Under) Budget 2015</b>	<b>Approved Budget 2016</b>	<b>Proposed Budget 2017</b>	<b>Proposed Budget 2018</b>
<b>Ecumenical Patriarchate</b>	1,000,000	1,000,000	-	1,000,000	1,500,000	2,000,000
<b>Orthodox Missions Center - OCMC</b>	60,000	60,000	-	60,000	60,000	60,000
<b>Support to Religious Affiliates</b>	25,000	19,263	(5,737)	25,000	25,000	25,000
<b>Ecumenical Office*</b>	535,458	687,219	151,762	551,521	675,000	708,750
<b>Total</b>	<b>1,620,458</b>	<b>1,766,482</b>	<b>146,025</b>	<b>1,636,521</b>	<b>2,260,000</b>	<b>2,793,750</b>

*\*Includes Expenses incurred by the Archdiocese for the Assembly of Bishops. Income was received to offset a portion of these expenses and is included in Unrestricted Income.*

<b>Communications</b>	<b>Budget 2015</b>	<b>Actual 2015</b>	<b>Over (Under) Budget 2015</b>	<b>Approved Budget 2016</b>	<b>Proposed Budget 2017</b>	<b>Proposed Budget 2018</b>
<b>Public Affairs &amp; Relations</b>	217,069	224,483	7,414	223,581	235,685	254,539
<b>Communications</b>	600,511	603,151	2,640	618,526	633,693	684,388
<b>Internet Ministries</b>	403,702	501,308	97,606	415,813	524,236	566,175
<b>G.O. Telecommunications</b>	246,172	237,998	(8,174)	253,557	250,287	270,310
<b>Orthodox Observer (Note 1)</b>	966,274	887,370	(78,904)	995,262	934,436	1,009,191
<b>Total</b>	<b>2,433,728</b>	<b>2,454,310</b>	<b>20,583</b>	<b>2,506,739</b>	<b>2,578,336</b>	<b>2,784,603</b>

*Note 1: Proposed Budgets are based on 11 issues. Observer advertising income for 2015 was \$155,406.*

**PROPOSED BUDGET FOR APPROVAL AT THE 43RD BIENNIAL CLERGY-LAITY CONGRESS**

<b>Community Services</b>	<b>Budget 2015</b>	<b>Actual 2015</b>	<b>Over (Under) Budget 2015</b>	<b>Approved Budget 2016</b>	<b>Proposed Budget 2017</b>	<b>Proposed Budget 2018</b>
<b>Stewardship Ministry</b>	469,315	482,936	13,622	483,394	507,094	547,662
<b>Department of Philanthropy</b>	133,949	61,467	(72,482)	137,967	66,453	71,769
<b>Parish Development Office</b>	241,166	230,542	(10,624)	248,400	200,000	200,000
<b>Outreach &amp; Evangelism</b>	194,101	173,783	(20,318)	199,924	183,126	197,776
<b>Registry</b>	184,227	214,746	30,519	189,754	224,858	242,847
<b>Clergy Laity Congress, net</b>	50,000	-	(50,000)	51,500	-	50,000
<b>Archive Center</b>	182,949	196,855	13,907	188,437	206,487	223,006
<b>Clergy Assistance &amp; Benevolence</b>	167,182	118,300	(48,882)	172,197	125,562	135,607
<b>*Center for Family Care</b>	332,472	323,736	(8,736)	184,497	486,442	525,357
<b>E Commerce - Online Book Store</b>	112,384	112,733	350	115,755	170,611	179,141
<b>Church and Society</b>	51,000	-	(51,000)	52,530	-	-
<b>Parish Software Development</b>	250,000	182,485	67,515	265,000	250,000	270,000
<b>Total</b>	<b>2,368,742</b>	<b>2,097,583</b>	<b>(136,129)</b>	<b>2,289,355</b>	<b>2,420,633</b>	<b>2,643,166</b>

*Note:*

*\*Center of Family Care Ministries includes the Department of Marriage and Family, which is now combined in this line item on budget*

**PROPOSED BUDGET FOR APPROVAL AT THE 43RD BIENNIAL CLERGY-LAITY CONGRESS**

<b>Administrative Offices</b>	<b>Budget 2015</b>	<b>Actual 2015</b>	<b>Over (Under) Budget 2015</b>	<b>Approved Budget 2016</b>	<b>Proposed Budget 2017</b>	<b>Proposed Budget 2018</b>
<b>Office of the Archbishop</b>	955,490	1,108,364	152,875	984,154	992,677	1,072,091
<b>Office of the Chief Secretary (Synod)</b>	272,195	339,186	66,992	280,360	354,675	383,049
<b>Department of Correspondence</b>	230,903	219,795	(11,108)	237,830	231,236	249,734
<b>Office of Administration - (Note 1)</b>	448,885	603,443	154,558	462,352	750,000	800,000
<b>Office of the Chancellor</b>	383,254	428,255	45,001	394,752	448,830	484,736
<b>Department of Finance - (Note 1)</b>	392,409	446,169	53,760	404,181	745,000	765,000
<b>Information Technology</b>	778,328	506,488	(271,840)	801,677	539,192	582,328
<b>Office of Internal Assessment and Evaluation</b>	120,700	278,712	158,012	124,321	288,788	311,891
<b>Development Office - (Note 1)</b>	-	-	-	-	400,000	450,000
<b>Total</b>	<b>3,582,163</b>	<b>3,930,412</b>	<b>348,249</b>	<b>3,689,627</b>	<b>4,750,397</b>	<b>5,098,829</b>

*Note 1: Increased Budget includes allocation for additional staffing in key areas of Administration*

**PROPOSED BUDGET FOR APPROVAL AT THE 43RD BIENNIAL CLERGY-LAITY CONGRESS**

<b>Operational Expenditures</b>	<b>Budget 2015</b>	<b>Actual 2015</b>	<b>Over (Under) Budget 2015</b>	<b>Approved Budget 2016</b>	<b>Proposed Budget 2017</b>	<b>Proposed Budget 2018</b>
<b>Independent Auditing &amp; Accounting</b>	354,654	164,553	(190,101)	365,294	185,000	195,000
<b>General and Administrative Services</b>	808,289	819,520	11,231	832,538	860,821	903,863
<b>Liability Insurance and Expenses</b>	729,803	401,716	(328,087)	887,767	644,742	741,453
<b>Synod of Bishops Meeting Expense</b>	37,570	172,098	134,528	38,697	216,000	226,800
<b>Archdiocesan Conferences</b>	83,188	114,946	31,758	85,683	119,962	129,559
<b>Interest Expense</b>	-	7,865	7,865	-	-	-
<b>Archdiocese Building Cap. Improvements</b>	725,000	-	(725,000)	515,000	-	-
<b>Total</b>	<b>2,738,504</b>	<b>1,680,698</b>	<b>(1,057,806)</b>	<b>2,724,979</b>	<b>2,026,525</b>	<b>2,196,674</b>
<b>Legal / Legal Fees / Settlements</b>	750,000	154,952	(595,048)	1,000,000	500,000	750,000
<b>Total Including Legal</b>	<b>3,488,504</b>	<b>1,835,650</b>	<b>(1,652,854)</b>	<b>3,724,979</b>	<b>2,526,525</b>	<b>2,946,674</b>